WORKFORCE DEMOGRAPHIC DATA

| JOB CATEGORIES | HISPANIC OR LATINO | | NOT HISPANIC OR LATINO | | | | | | | | | | | | OVERALL TOTALS |
| | | | MALE | | | | | | FEMALE | | | | | | |
	MALE	FEMALE	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	WHITE	BLACK OR AFRICAN AMERICAN	ASIAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	AMERICAN INDIAN OR ALASKAN NATIVE	TWO OR MORE RACES	
Exec/Sr Officials & Managers	3	0	36	0	2	0	0	1	10	0	0	0	0	0	52
First/Mid Officials & Managers	100	86	598	25	44	4	5	23	232	8	30	4	0	13	1172
Professionals	78	67	121	3	48	1	0	13	96	10	54	1	3	10	505
Technicians	4	0	16	0	1	0	1	0	0	1	0	0	0	0	23
Sales Workers	75	15	258	15	7	2	1	9	65	5	2	0	0	2	456
Administrative Support	100	201	31	8	17	2	2	3	107	18	23	3	2	15	532
Craft Workers	13	1	11	2	1	0	1	3	0	0	0	0	0	0	32
Operatives	128	16	173	12	3	4	5	8	23	1	3	0	2	2	380
Laborers & Helpers	185	80	148	43	16	3	1	17	131	14	6	3	2	8	657
Service Workers	12	5	40	4	2	0	2	0	22	3	1	0	0	3	94
TOTAL	698	471	1432	112	141	16	18	77	686	60	119	11	9	53	3903

The above table provides breakdowns of gender representation and racial/ethnic group representation for Monster Beverage Corporation's US subsidiaries.

The data above is pulled from our most recent annual submission to the U.S. Equal Employment Opportunity (EEOC) and reflects data for the period October 29, 2023 to November 11, 2023. The above categories conform to the EEO-1 Job Classification Guide and derive from EEO-1 self-identification data. We note the EEO-1 is only one component of data as it is limited to representational reporting in federally mandated job categories that differ from, and may not reflect, Monster's internal organizational structure.